

PRODUCT BROCHURE · AI INTERVIEW & ASSESSMENT PLATFORM

Hire faster. Interview smarter. Trust every result.

The complete interview platform: **AI interviewers screen at scale**, your experts decide on live video, and every round is recorded, proctored and analysed — **under your brand, with your HR in control.**

● AI Voice Interviews

● Live Expert Panels

● Auto Recording

● Fraud & Proctoring Shield

● Behavioural Insights

● Coding Rounds

● Smart Scorecards

● Your Brand, Your Data

BUILT FOR Staffing & RPO firms · Growing companies · Regulated employers · HR-tech platforms

Hire with evidence — not gut feel.

An **InstaDataHelp** product · instadatahelp.com

Interviews are where hiring breaks. We fixed that layer.

You've invested in sourcing and an HRMS — yet the decisive step, the interview, still runs on calendars, gut feel and unstructured notes. It doesn't scale, it isn't consistent, and in the remote era it's exposed to fraud.

35%

of candidates now cheat on remote assessments — more than double last year

25–30%

of remote interviews get flagged as suspicious or deepfaked

20%

of your senior engineers' time is spent interviewing instead of shipping

#1

most under-invested hiring stage: the interview itself (2026 industry analyses)

InstaDataAssess runs your entire interview process on one platform

1**Post the job**

Upload the JD — AI drafts the full interview plan, questions and scorecards. Your HR approves everything before anyone is interviewed.

2**AI screens at scale**

Candidates take voice-first AI interviews and coding rounds any time, no scheduling — proctored, recorded and scored consistently.

3**Experts decide**

Shortlisted candidates meet your panel on live video. Recording, transcription, scorecards and integrity alerts run automatically.

4**You decide with evidence**

AI and expert scores fuse into one recommendation with full evidence. HR advances, holds or hires — one governed decision per level.

What that means **for you**

One platform replaces the calendar chaos, the inconsistent scorecards and the blind spots — and turns every interview into governed, defensible evidence.

**Fill roles faster**

First-round interviews run 24/7 with zero scheduling. Your team only ever meets pre-validated, pre-scored candidates.

**Give your experts their time back**

AI handles the volume; your senior people conduct only the decisive rounds — with prep, scorecards and notes handled for them.

**Trust every result**

ID face-verification, live proctoring, second-screen detection and recorded evidence on every round — AI and human alike.

**Decide consistently**

Every candidate for a role faces the same structure, the same scorecards, the same standards — with a full audit trail.

**Keep humans in charge**

AI proposes; your HR approves plans, questions and forms, and makes every advance / hire decision. Nothing is auto-rejected.

The principle behind the platform

AI does the volume. Your people make the calls. Every screen, panel and decision is scored the same way, recorded, and defensible — so you scale hiring without lowering the bar or losing control.

The AI first round, then your experts



AI Interviewer

Your tireless first-round panel

- ✓ **Talks like an interviewer.** Natural voice questions, hands-free answers, and instant follow-up probes when an answer is shallow — candidates must defend what they claim.
- ✓ **Knows the round it's running.** HR screening rounds ask HR questions; technical and functional rounds go deep on the role. Never a coding puzzle in a culture chat.
- ✓ **Codes with them.** In-browser coding tasks generated for your role, executed safely, graded on both the solution and the reasoning behind it.
- ✓ **Scores like a psychometrician.** Per-skill ability calibration, competency scores, and a behavioural (OCEAN) profile from every conversation.



Expert Video Rounds

Panel interviews, minus the admin

- ✓ **One-click meetings.** Candidates and panellists join from their portals — full professional conference with camera, mic, screen-share and chat.
- ✓ **Recording on autopilot.** Every meeting records itself to secure cloud storage and appears in the report, playable, minutes after the call ends.
- ✓ **Scorecards built for the round.** AI drafts an evaluation form matched to the round and role; HR approves it; experts score in-call from a side panel — or via an emailed link.
- ✓ **Live integrity alerts & the right experts.** Tab-leaves, extra faces or a second screen raise a real-time alert — and your pool is match-scored to each JD, so the best-fit interviewer is one click away.

Integrity on every round, one decision cockpit



Integrity Shield

Confidence in every remote interview

- ✓ **Identity, verified.** Government-ID face matching gates the interview — the person on camera is the person you're hiring.
- ✓ **Proctored throughout.** Face presence, multiple faces, tab focus and second-screen use are monitored on every round, with a severity timeline.
- ✓ **Priced into the score.** Integrity events automatically discount the round score and can cap the recommendation — cheating never pays.



Decision Cockpit

Everything HR needs on one screen

- ✓ **Evidence-rich reports.** Scores, competencies, behavioural profile, question-by-question transcript, recording and integrity timeline — per round, per candidate.
- ✓ **One fused recommendation.** Expert verdicts and AI analysis blend into a single advance / hold / hire signal with confidence — consensus, strengths and concerns summarised for you.
- ✓ **Governed by design.** One decision per level, HR-gated invitations to the next round, re-do any unsatisfactory interview, and a complete audit log.
- ✓ **Watch live.** HR can silently observe any interview in progress — video and audio — from the Live dashboard.

Six reasons it wins the interview layer



01

AI and your experts on ONE platform

Screening tools stop at round one; outsourcing firms rent you strangers. InstaDataAssess runs the whole funnel — AI volume up front, your experts on the decisive rounds — sharing one integrity shield and one evidence-based score.



02

The only shield that covers live rounds

Most proctoring guards the async AI screen and goes blind when humans meet. Here the live panel is recorded, transcribed, identity-checked and second-screen-monitored — with alerts while it happens, not in a report afterwards.



03

Scorecards that fit every round

An HR round never asks technical trivia; a technical panel never rates 'culture add'. AI drafts round-appropriate questions and evaluation forms — and your HR approves them before a single interview can start.



04

Psychological insight — free

Behavioural (OCEAN) profiling and a written psychological summary come standard with every video interview. No separate assessment product, no extra per-test fees.



05

Your brand, your data, your keys

Fully white-label and multi-tenant: your logo and colours end-to-end, isolated data, and your own AI / e-mail credentials. Ideal for staffing firms and platforms that resell hiring services.



06

Enterprise capability, not the invoice

Legacy enterprise interview platforms start around \$35,000 / year before add-ons. A self-hosted speech, video and storage stack delivers more capability at a fraction of that.

What InstaDataAssess does that others don't

Point tools cover one slice of hiring. This is where InstaDataAssess runs the whole funnel — AI screening and your expert panels together, under one integrity shield and your own brand.

Capability	AI screeners	Video / proctor suites	Interview outsourcing	InstaDataAssess
AI conducts adaptive voice interviews	Yes	Rarely	No	✓ Yes
Live expert panel rounds, in-platform	No	Partly	Outsourced	✓ Your experts
Recording + transcription of live rounds	—	Partly	Partly	✓ Automatic
ID verification + proctoring on live rounds	—	Async only	—	✓ Yes
Live integrity alerts during the interview	—	—	—	✓ Real-time
Round-specific AI scorecards, HR-approved	—	—	Templates	✓ Yes
Behavioural (OCEAN) analysis included	Some	Add-on	—	✓ Standard
Fused AI + expert recommendation	—	—	Manual	✓ One signal
White-label · your data · your AI keys	Rarely	No	No	✓ Yes

● Yes / included
 ● Partial / add-on / outsourced
 ● Not available

Green checks mark capabilities included as standard in InstaDataAssess.

Comparison reflects the typical / mainstream offering in each category as reviewed in July 2026; individual vendors and plans differ, competitor capabilities are often add-ons or higher-tier, and features change frequently. Shown for general guidance, not as a claim about any specific product. InstaDataAssess capabilities describe the platform as shipped at the date of publication.

The bottom line

Screeners stop at round one. Proctoring suites go blind when humans meet. Outsourcing hands you strangers. **InstaDataAssess is the one platform that runs AI screening and your expert panels together** — one integrity shield, one scorecard standard, your own brand.

Built for teams like yours



STAFFING / RPO / BPO FIRM

A complete interview OS you run under your brand

Standardised, fraud-proof, evidence-backed shortlists your clients trust — delivered as your own product, for every account.



A GROWING COMPANY HIRING AT VOLUME

24/7 first rounds, panels without calendar chaos

AI screens around the clock, expert panels run without scheduling friction, and every hiring manager holds to consistent standards.



A REGULATED OR QUALITY-DRIVEN EMPLOYER

Recorded, proctored, audit-ready interviews

Identity verification and a full decision trail for every candidate — defensible evidence whenever a hire is questioned.



AN HR-TECH PLATFORM OR MARKETPLACE

An embeddable white-label interview & integrity layer

Multi-tenant, with per-client branding and credentials — add interviewing and fraud defence without building a stack yourself.

Getting started is a week, not a quarter

DAY 1

Branded workspace provisioned — your logo, colours and e-mail domain go live.

DAY 2-3

Upload your first JDs — **AI builds the interview plans;** your HR reviews and approves.

DAY 4-5

Add your **expert pool and candidates** (bulk CV upload). First AI rounds run immediately.

WEEK 2

First **expert panels, full reports** and your first evidence-backed hiring decisions.

— SEE IT LIVE

Send one JD. Watch a full hire.

Send us one job description — **within 48 hours** we'll show you the AI-built interview plan, a live voice interview, an expert video round with automatic recording, and the full candidate report. Under your brand, on your terms.

1

Send one JD

Tell us the role and the branding you want. No setup, no commitment.

2

We build & brand it

AI drafts the plan, questions and scorecards on your branded workspace.

3

Watch the full flow

A live AI round, an expert panel and a complete evidence report — in 48 hours.

EXPLORE THE LIVE PLATFORM

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Market statistics and category comparisons in this brochure are based on publicly available industry sources reviewed in July 2026; vendor capabilities change frequently and newer competitor features may not be reflected. Product capabilities of InstaDataAssess describe the platform as shipped at the date of publication.
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